

Voting Results of the Annual General Meeting on 5 April 2023

Nr.	Proposal	Valid votes	Yes	No
1.1	Approval of the Management Report, the Annual Financial Statements and the Consolidated Financial Statements for the 2022 Business Year	114'706'237 100.00%	114'685'359 99.98%	20'878 0.02%
1.2	Consultative Vote on the Compensation Report for the 2022 Business Year	114'635'112 100.00%	109'578'876 95.59%	5'056'236 4.41%
2.	Appropriation of Earnings and Dividend Payment for the 2022 Business Year	114'801'262 100.00%	114'710'972 99.92%	90'290 0.08%
3.	Discharge of the Board of Directors and the Executive Management	88'241'390 100.00%	87'634'118 99.31%	607'272 0.69%
4.	Approval of the Maximum Aggregate Compensation of the Board of Directors	114'684'198 100.00%	107'571'495 93.80%	7'112'703 6.20%
5.1	Approval of the Maximum Aggregate Fixed Compensation of the Executive Management for the Period from 1 April 2023 to 31 March 2024	114'643'828 100.00%	113'779'908 99.25%	863'920 0.75%
5.2	Approval of the Long-Term Variable Compensation of the Executive Management for the Current Business Year	114'547'128 100.00%	109'009'002 95.17%	5'538'126 4.83%
5.3	Approval of the Short-Term Variable Compensation of the Executive Management for the 2022 Business Year	114'550'253 100.00%	113'140'545 98.77%	1'409'708 1.23%
6.1	Re-election Gilbert Achermann as Member and President	114'652'647 100.00%	99'034'162 86.38%	15'618'485 13.62%
6.2	Re-election Marco Gadola as Member	114'825'395 100.00%	74'796'776 65.14%	40'028'619 34.86%
6.3	Re-election Juan José Gonzalez as Member	114'796'134 100.00%	110'047'574 95.86%	4'748'560 4.14%
6.4	Re-election Petra Rumpf as Member	114'809'369 100.00%	113'535'634 98.89%	1'273'735 1.11%
6.5	Re-election Dr. h.c. Thomas Straumann as Member	114'819'583 100.00%	112'734'996 98.18%	2'084'587 1.82%
6.6	Re-election Nadia Tarolli Schmidt as Member	114'816'189 100.00%	109'905'476 95.72%	4'910'713 4.28%
6.7	Re-election Regula Wallimann as Member	114'814'147 100.00%	110'058'510 95.86%	4'755'637 4.14%
6.8	Election Dr. Olivier Filliol as Member	114'777'104 100.00%	114'495'201 99.75%	281'903 0.25%
7.1	Election Marco Gadola as Member of the Human Resources & Compensation Committee	114'767'191 100.00%	74'026'095 64.50%	40'741'096 35.50%
7.2	Re-election Nadia Tarolli Schmidt as Member of the Human Resources & Compensation Committee	114'797'989 100.00%	109'807'520 95.65%	4'990'469 4.35%
7.3	Re-election Regula Wallimann as Member of the Human Resources & Compensation Committee	114'784'124 100.00%	108'966'304 94.93%	5'817'820 5.07%

Nr.	Proposal	Valid votes	Yes	No
8.	Election of the Independent Voting Representative	114'484'491 100.00%	114'459'418 99.98%	25'073 0.02%
9.	Election of the Statutory Auditor	114'794'218 100.00%	114'179'211 99.46%	615'007 0.54%

Nr.	Proposal	Votes represented	Yes	No	Abstentions
10.1	Amendment Articles of Association: Corporate Purpose	115'083'010 100.00%	114'739'969 99.70%	57'362 0.05%	285'679 0.25%
10.2	Amendment Articles of Association: Shares, Share Capital and Share Register	115'083'010 100.00%	113'114'528 98.29%	1'579'353 1.37%	389'129 0.34%

Nr.	Proposal	Valid votes	Yes	No
10.3	Amendment Articles of Association: Possibility to hold virtual or hybrid Meetings of Shareholders	114'428'904 100.00%	106'614'710 93.17%	7'814'194 6.83%
10.4	Amendment Articles of Association: Powers and Formalities of the General Shareholders' Meeting and the Board of Directors	114'708'899 100.00%	114'591'208 99.90%	117'691 0.10%
10.5	Amendment Articles of Association: Remuneration, Mandates and Contracts of the Board of Directors and the Executive Management	114'760'272 100.00%	114'061'624 99.39%	698'648 0.61%
10.6	Other Amendments of the Articles of Association	114'689'117 100.00%	114'501'557 99.84%	187'560 0.16%